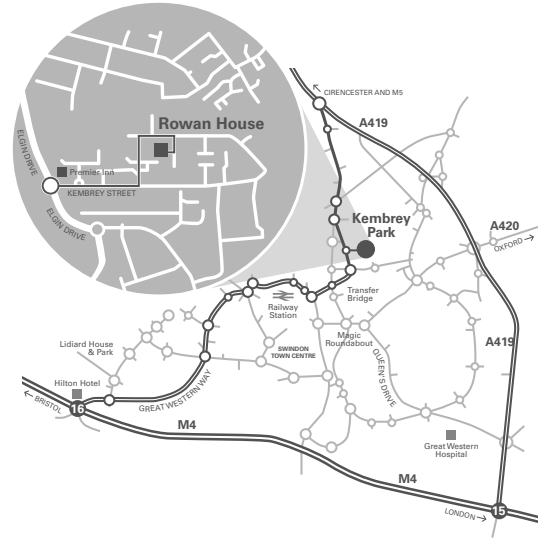




Attendance Card



You can now access the Circular and Notice of General Meeting at www.connectgroupplc.com. You can submit your proxy appointment via the internet at www.sharevote.co.uk.

In light of the Covid-19 guidance opposite, we intend to limit physical attendance at the General Meeting, which is to be kept as concise and efficient as possible at the offices of Connect Group PLC at 10.00 a.m. on Friday 1 May 2020. Whilst a venue map is shown opposite, we strongly recommend shareholders not to attend in person as entry is likely to be refused in line with current guidance.

Shareholder Reference Number:

COVID-19 Update

In light of the Government's directive limiting gatherings to no more than two persons, it has become necessary to restrict physical participation at the General Meeting in line with our Articles of Association and current guidance and legislation.

The General Meeting will be kept as concise and efficient as possible and physical attendance will be limited to the minimum number of persons to ensure the meeting is quorate and can conduct the business of the meeting. Shareholders will still be able to ask questions by email ahead of the meeting and may have limited participation at the meeting itself through an ability to listen to proceedings via a (mute only) conference telephone facility (see below).

Given the restrictions on travel and public gatherings, we intend to limit physical participation of shareholders in the meeting. As such, we invite shareholders to:

- submit any questions in advance of the General Meeting. Any specific questions on the business of the General Meeting and Resolution can be submitted ahead of the General Meeting by e-mail to Investor.Relations@connectgroupplc.com (marked for the attention of the Company Secretary). We will publish these questions (other than any questions which the Directors consider to be frivolous or vexatious) and answers on our website in the lead up to, and after, the meeting.
- participate remotely in the General Meeting, if desired, via a (mute only) conference telephone facility, details of which will be provided in advance of the meeting. Shareholders wishing to attend should register their interest with the Company beforehand via the following email address: Investor.Relations@connectgroupplc.com. Information and instructions detailing how shareholders may dial in to the General Meeting will also be made available on the Company website closer to the date of the General Meeting at www.connectgroupplc.com/investors.

Shareholders who wish to vote are strongly encouraged to submit their votes by proxy as soon as possible and, in any event, by no later than 10.00 a.m. on Wednesday 29 April 2020.

Details of how to appoint a proxy are set out in the guidance notes to this document.

Given the limitations on physical participation we recommend shareholders appoint the Chairman of the meeting as their proxy, as physical attendance at the meeting by others will be restricted in line with our Articles of Association and current guidance and legislation.

In the event that our General Meeting arrangements change, the Company will issue a further communication via a regulatory news service. As such, we strongly recommend shareholders monitor such communications, which can also be found on our website at: www.connectgroupplc.com/investors/regulatory-news

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3047-096-S

Proxy Form

Shareholder Reference Number

Task ID

Voting ID

You can register your proxy appointment electronically at www.sharevote.co.uk using the above numbers. Before completing this form, please read the guidance notes overleaf.

I/We hereby appoint the Chairman of the Meeting as:

NAME OF PROXY (see Note 2)

to act as my/our proxy to exercise all or any of my/our rights to attend, speak and vote in respect of my/our voting entitlement on my/our behalf at the General Meeting of Connect Group PLC to be held at 10.00am on Friday 1 May 2020 and at any adjournment. Please refer to the Notice of General Meeting for the full text of the resolution. This personalised Proxy Form is not transferable and should be disregarded if you have sold your shareholding.

I/We direct my/our proxy to vote on the following resolution as I/we have indicated by marking the appropriate box with an 'X'. If no indication is given my/our proxy will vote or abstain from voting at his or her discretion and I/we authorise my/our proxy to vote (or abstain from voting) as he or she thinks fit in relation to any other matter which is put before the meeting.

Please tick here if this proxy appointment is one of multiple appointments being made (see Note 3) Please indicate the number of shares this proxy is appointed over (if less than your full voting entitlement) (see Note 2)

Please indicate your vote by marking the appropriate boxes in black ink like this:

Resolution
To approve the proposed disposal of the entire share capital of The Big Green Parcel Holding Company Limited (a wholly-owned indirect subsidiary of the Company) pursuant to the Share Purchase Agreement. Full details of the resolution are set out in Part VIII of the Circular dated 15 April 2020.

If you fail to select any of the given options, the proxy is authorised to vote (or abstain from voting) at his or her discretion on the specified resolution. The proxy is also authorised to vote (or abstain from voting) on any other business which may properly come before the meeting.

*The "Vote Withheld" option is to enable you to abstain on the specified resolution. Please note that a "Vote Withheld" has no legal effect and will not be counted in the votes "For" and "Against" a resolution.

Signature Date

To be valid this Proxy Form must be received by the Company's Registrars, Equiniti, at the address provided at Equiniti, Aspect House, Spencer Road, Lancing, BN99 6DA by not later than 10.00am on Wednesday 29 April 2020.

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Guidance notes for completion of Proxy Form and electronic proxy voting

1. Shareholders are entitled to appoint one or more proxies (who need not be shareholders) to exercise all or any of their rights to attend and to speak and vote on their behalf at the meeting provided that if more than one proxy is appointed, each proxy is appointed to exercise the rights attached to a different share or shares held by the shareholder. Your proxy could be the Chairman of the Meeting, or another person who has agreed to attend to represent you. Your proxy must vote as you instruct and must attend the meeting for your vote to be counted. However, given the limitations on physical participation (see Covid-19 update overlay) we recommend shareholders appoint the Chairman of the Meeting as their proxy, as physical attendance at the meeting by others will be restricted in line with the Company's Articles of Association and current guidance and legislation.
2. Shareholders should use the enclosed Form of Proxy to make the appointment referred to in Note 1 above. Before completing the Form of Proxy shareholders should read the guidance notes on the Form.
3. As an alternative to completing and returning the printed Form of Proxy, you may submit your proxy appointment electronically by accessing the website www.sharetrace.co.uk, where full details of the procedure are given. You will need to have your Form of Proxy to hand when you log on as it contains information which will be required to validate your submission. For further information, see the guidance notes on the Form of Proxy.
4. To be valid any Form of Proxy and power of attorney or other authority, if any, under which it is signed or a notarially certified or office copy of such power or authority or other instrument appointing a proxy must be received by post or (during normal business hours only) by hand at Equiniti Limited, at Aspect House, Spencer Road, Lancing, West Sussex, BN99 6DA or at the electronic address provided on the Form of Proxy, **as soon as possible** and in each case no later than 10.00 a.m. on 29 April 2020 (or, in the case of an adjournment, not later than 48 hours before the time fixed for the holding of the adjourned meeting). Completion and return of a Form of Proxy, or electronic proxy appointment, or any CREST Proxy Instruction (as described in Note 6) alone will not prevent you attending and voting at the meeting, if you wish subject to current guidance and legislation (please see the Covid-19 update overlay). A member must inform the Company in writing of any termination of the authority of a proxy not less than six hours before the time of the meeting.
5. CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so by using the procedures described in the CREST Manual (available via www.euroclear.com). CREST personal members or other CREST sponsored members, and those CREST members who have appointed a service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.
6. In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear UK & Ireland specifications, and must contain the information required for such instruction, as described in the CREST Manual. The message, regardless of whether it constitutes the appointment of a proxy or is an amendment to the instruction given to a previously appointed proxy, must, in order to be valid, be transmitted so as to be received by the Registrar (CREST participant ID BA19) **as soon as possible and in any event by 10.00 a.m. on 29 April 2020** (or, in the case of an adjournment, not later than 48 hours before the time fixed for the holding of the adjourned meeting). For this purpose, the time of receipt will be taken to be the time (as determined by the time stamp applied to the message by the CREST application host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.
7. CREST members and, where applicable, their CREST sponsors, or voting service providers should note that Euroclear UK & Ireland does not make available special procedures in CREST for any particular message. Normal system timings and limitations will, therefore, apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take for, if the CREST member is a CREST personal member, or sponsored member, or has appointed a voting service provider, to procure that his CREST sponsor or voting service provider(s) take(s) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting system providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.
8. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the CREST Regulations.
9. Any member with more than one shareholding registered in his/her name should, to the extent that such member has elected to receive copies of relevant documentation, receive only one copy of the circular to shareholders dated 15 April 2020 and one Form of Proxy. The Form of Proxy will be valid in respect of all his/her holdings. If you do not have a Form of Proxy and believe that you should have one, or if you require additional forms, please contact the Registrar on 0371 384 2771* or from outside the UK +44 (0)121 415 7565.
10. Pursuant to Regulation 41 of the CREST Regulations, the Companies Act and the Articles of Association of the Company, the Company specifies that only those shareholders registered in the register of members of the Company as at 6.30 pm on 29 April 2020 (or 6.30 pm on the day that is two Business Days before any adjourned meeting) shall be entitled to attend (either in person or by proxy) and vote at the meeting in respect of the number of shares registered in their names at that time. Changes to the register of members after 6.30 pm on 29 April 2020 (or 6.30 pm on the day that is two Business Days before any adjourned meeting) shall be disregarded in determining the right of any person to attend and vote at the meeting.
11. Any person to whom this Notice is sent who is a person nominated under section 146 of Companies Act 2006 to enjoy information rights (a "Nominated Person") may, under an agreement between him/her and the shareholder by whom he/she was nominated, have a right to be appointed (or to have someone else appointed) as a proxy for the meeting. If a Nominated Person has no such proxy appointment right or does not wish to exercise it, he/she may, under any such agreement, have a right to give instructions to the shareholder as to the exercise of voting rights.
12. In the absence of an agreement described in Note 11 above, the statement of the rights of shareholders in relation to the appointment of proxies in Notes 1 to 3 above does not apply to Nominated Persons. The rights described in these paragraphs can only be exercised by shareholders of the Company.
13. Nominated persons are reminded that they should contact the registered holder of their shares (and not the Company) on matters relating to their investments in the Company.
14. Any corporation which is a member can appoint one or more corporate representatives who may exercise on its behalf all of its powers as a member provided that they do not do so in relation to the same shares. However, we recommend shareholders appoint the Chairman of the meeting as their corporate representative, as physical attendance at the meeting by others will be restricted in line with our Articles of Association and current guidance and legislation.
15. As at 9 April 2020 (being the Latest Practicable Date prior to publication of the Notice of General Meeting) the Company's issued share capital consists of 247,659,200 ordinary shares carrying one vote each. Therefore the total voting rights in the Company as at 9 April 2020 are 247,659,200.
16. Any member attending the meeting has the right to ask questions. The Company must cause to be answered any such question relating to the business being dealt with at the meeting but no such answer need be given if (a) to do so would interfere unduly with the preparation for the meeting or involve the disclosure of confidential information, (b) the answer has already been given on a website in the form of an answer to a question, or (c) it is undesirable in the interests of the company or the good order of the meeting that the question be answered. Please refer to the Covid-19 update overlay for information about questions at the meeting.

* Lines are open from 8.30am to 5.30pm, Monday to Friday, excluding public holidays in England and Wales.

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Business Reply Plus
Licence Number
RTAR-KEHX-CTAT



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